

Site Manager ICL-IP Terneuzen

Location: ICL-IP Terneuzen
www.iclip-terneuzen.nl

Role's purpose:

- Responsible for the overall operational activities (production, maintenance, technical and workforce development);
- A key member in the global operations management;
- Driving the achievement of business goals by deployment of local and global initiatives.

Key objectives:

- Production: from forecast till fulfill;
- Quality assurance: set a long term improving process in order to meet customers requirement while reducing overall costs;
- Maintenance: definition and implementation of a maintenance activities in order to keep the plant running with min stops ;
- EHS: lead the site efforts for systematic and continuous performances improvement;
- Training: employees and managers development;
- Regulation: creating the required processes, projects and tasks that enable the company to comply with regulatory requirement that required to maintain site license;
- Stakeholders: creates a long term relationship with key stake holders which have impact on the sites activities.

Main responsibilities:

- Budget: preparing the expense budget for the work year and assuming ongoing responsibility for meeting the budgetary requirements;
- Employees: responsible for employees training at all levels, as required to fulfill their tasks;
- Making sure that the ongoing plant activity complies with company procedures and various additional guidelines published from time to time;
- Cost improving: achieving the OPEX objectives by developing an annual work plan for the site and taking a proactive steps;
- Monthly results analysis: Define and executing monthly reports that address the site outputs vs. plan.

Requirements:

Knowledge and Skills

- Delivering value to the customer;
- High interpersonal communication and influencing skills;
- Decision Making, problem solving, flexibility and creativity;
- Ability to work well under pressure in a matrix organization;
- Fluent English language.

Education and Experience:

- Degree in engineering (preferable Chemical or Mechanical);
- Extensive experience in the chemical or materials industry;
- Proven leadership skills involved with a leading a large multi-disciplined organization;
- Ability to effective work in matrix organization.

Competencies:

- Think and act strategically;
- Development and empower the organization;
- Drive results.

**What we offer:**

We offer a challenging fulltime role in a dynamic environment. We always strive to be the best and encourage everyone who works with us to excel. We also embrace diversity, give people the latitude to express themselves and value differing opinions.

We offer a great remuneration package (including for example a competitive salary, a year-end allowance and 25 holidays) and variety in career opportunities national or international.

Application process:

Please send your motivation letter and your current CV to Peggy de Mey, Talent Acquisition Specialist via peggy.de.mey@icl-group.com or contact her via +31 6 41 65 62 03.

About ICL:

Our history began in the early 20th century with the first efforts to extract minerals from the Dead Sea in Israel's South. During this period, several other state-owned companies were created to extract minerals from the Negev Desert and transform them into chemical products. Over the years, many of these companies were joined to become today's ICL (Israel Chemicals Ltd.).

Today we are a global powerhouse in fertilizers and specialty chemicals with production activities located in Israel, Europe, the US, South America and China, and a worldwide marketing and logistics network. Nearly 50% of our sales are derived from products manufactured outside of Israel, demonstrating the geographical diversity of our operations.

ICL has expanded its global presence in established markets such as North America and Europe, as well as in targeted emerging regions, such as China, India and Brazil. This expansion has also resulted from business acquisitions and the establishment of Regional centres and joint ventures with strong, local partners. By focusing on products that contribute to the world's long-term sustainability, we believe that this is enhancing our positioning in markets with strong long-term growth potential.

Please see our website www.icl-group.com where you will find more about our culture and values as well as our successes and the strategy "Next Step Forward".